



SERVICES UMBRELLA

BUSINESS PROCESS MANAGEMENT

BPM strategy and jumpstart, BPM analysis, BPM implementation and BPM optimization

Custom Application Development

Solution and Platform development, Legacy transformation and migration, Enterprise Application Integration (EAI)

Enterprise Web Application

Enterprise portals, Data integration, Meta-data management, Analytics

ERP Implementation- Infor Bann

Financial Management, Asset management, CRM, SCM, Open SOA

SYNOPSIS

Client Pepsi, India

Problem Statement

- Number of new hires joining everyday
- Difficulty in managing requests to multiple departments and follow-ups
- Storing this data for future reference
- No reporting structure, No visibility

Solution Highlights

- Complete workflow based solution
- Role Based access control
- Manages tasks involving time-critical elements
- Automate a complex process spanning multiple department
- Modules: Salary calculation, Sales data consolidation, Sales target projections, Master Admin for HQ

Technically environment

- .NET 2.0 framework
- ASP.NET, C#.NET
- MS SQL server 2005
- Sharepoint Portal Server 2006

New Joinee Management System

The hiring process in large enterprises is filled with complexities. Everyday it's the same challenge, conducting interviews and offer letters is the start of it. They are responsible for setting up requests in various departments to arrange the logistics like access and email accounts, telephone services, opening bank accounts, choosing benefits and countless other details. Even employees face the never ending tasks of filling various forms for various departments, this leads to poor first experience.

The New Joinee Application provides visibility to all groups involved in new hiring process; HR, Accounting, IT, Admin and Purchasing. Personal accounts (travel, credit card) are automatically opened and requirements for computer access, furniture, and orientation are routed to the appropriate departments and tracked by managers. Service assignments are routed to IT and Facilities staff via wireless PDA's. Participants in the process are kept aware of a new hire's status at all times. It provides alerts to remove the bottlenecks in the processes. Its reporting services gives the management the customized reports on status of new hires.

COMM-IT

BPM Consulting Partners